

Tri-County Electric Cooperative Pay & Benefits Overview

Tri-County Electric Cooperative offers competitive compensation and a comprehensive benefits package designed to support the well-being and financial security of its employees.

Wages:

The cooperative offers a wage range of **\$54.07/hr.**, per the union contract.

Benefits Package:

In addition to a strong wage structure, Tri-County Electric Cooperative provides an **excellent benefits package** that includes a range of offerings to support both employees and their families:

- **Vacation Leave:** Employees are given time off to relax and recharge, helping to maintain a healthy work-life balance.
- **Sick Leave:** For those times when employees need to take care of their health or deal with medical issues, the cooperative provides paid sick leave.
- **Retirement Plans:** Tri-County Electric Cooperative helps employees plan for the future with retirement programs that include options for securing their financial stability once they decide to retire.
- **Medical Insurance:** The cooperative offers comprehensive health insurance coverage, ensuring that employees and their families have access to quality healthcare services when needed.
- **Dental and Vision Coverage:** In addition to medical insurance, employees benefit from dental and vision insurance, offering coverage for routine check-ups, dental procedures, and vision care, promoting overall health and wellness.

By providing these benefits, Tri-County Electric Cooperative ensures that employees have the support and resources they need for both their professional and personal lives.